

**ANNEXURE: JAN STEMMETT'S KNOWLEDGE AND EXPERIENCE OF THE MATTERS SET OUT IN SECTION 7(2)(e) OF THE LEGAL PRACTICE ACT 2014:**

Having served on the structures of the Law Societies, Jan has a wealth of experience of the needs of practitioners and the regulation of the profession to offer the new Legal Practice Council.

Jan has a sound knowledge of the Act, the new regulations, rules and code of conduct, after serving on the National Forum for the Legal Profession, where he chaired a number of its working committees for 3 years. He drafted lists of the regulations and rules required by the Act, schedules of functions to be performed at the different levels of the new structures as well as lists of tasks and work plans which served as working documents of the committees. He also acquired considerable knowledge by workshopping the new provisions with practitioners.

As regards the future tasks of the new Council, he has a good grasp of the practical arrangements still required.

**Section 7(2)(e):**

**(i) Provision of legal services:**

- Attorney in private practice for many years, dealing mostly with labour law and alternative dispute resolution.

**(ii) Promoting access to justice:**

- Renders *pro bono* services.
- Former Commissioner of the Small Claims Court.
- Chaired the Governance Committee of the National Forum, which compiled the functions and processes of the new Legal Practice Council and its substructures, to transform the legal profession and to promote access to legal services by the public.
- Chaired the Rules & Code of Conduct Committee of the National Forum, which drafted regulations and rules to provide equal opportunities for female as well as aspiring legal practitioners and create a framework for development and maintenance of appropriate professional and ethical norms and standards for the rendering of legal services.

**(iii) Legal education & training:**

- Presenter of workshops for Attorneys, including on the practical implications of the Act.
- Former trainer at practical law schools of the Law Society of South Africa.
- Chaired the Rules & Code of Conduct Committee of the National Forum, which drafted regulations to ensure effective legal education and training programmes for candidate legal practitioners.

**(iv) Consumer affairs:**

- Former member of the Consumer Court in Limpopo.

**(v) Court proceedings and functioning of courts and tribunals:**

- Practising in the Labour Court and Labour Appeal Court.

- **Member of the Rules Board for the Labour Courts.**
- **Alternate member of the Judicial Service Commission.**
- **Serves as Commissioner of various Bargaining Councils.**

(vi) **Maintenance of professional standards:**

- **Gained valuable experience while serving on various structures of the organised legal profession since 1990. Assisted with the formulation of Law Society rulings over many years.**
- **Participated in the drafting of the uniform rules of the Law Societies in 2014 and 2015.**
- **Chaired the Rules & Code of Conduct Committee of the National Forum, which drafted rules and a code of conduct in compliance with the purpose of Legal Practice Act, to *inter alia* create a framework for development and maintenance of appropriate professional and ethical norms and standards for the rendering of legal services.**

(vii) **Handling of complaints:**

- **Participates in Law Society Council appearances meetings where serious complaints which may result in striking or suspension of Attorneys are dealt with.**
- **Chaired the Rules & Code of Conduct Committee of the National Forum, which drafted disciplinary rules to provide a fair, efficient and transparent procedure for the resolution of complaints.**

(viii) **Competition law:**

- **Deals with competition law issues at the various structures of the Law Society.**
- **Chaired the Rules & Code of Conduct Committee of the National Forum, which drafted regulations and rules in compliance with competition law principles.**